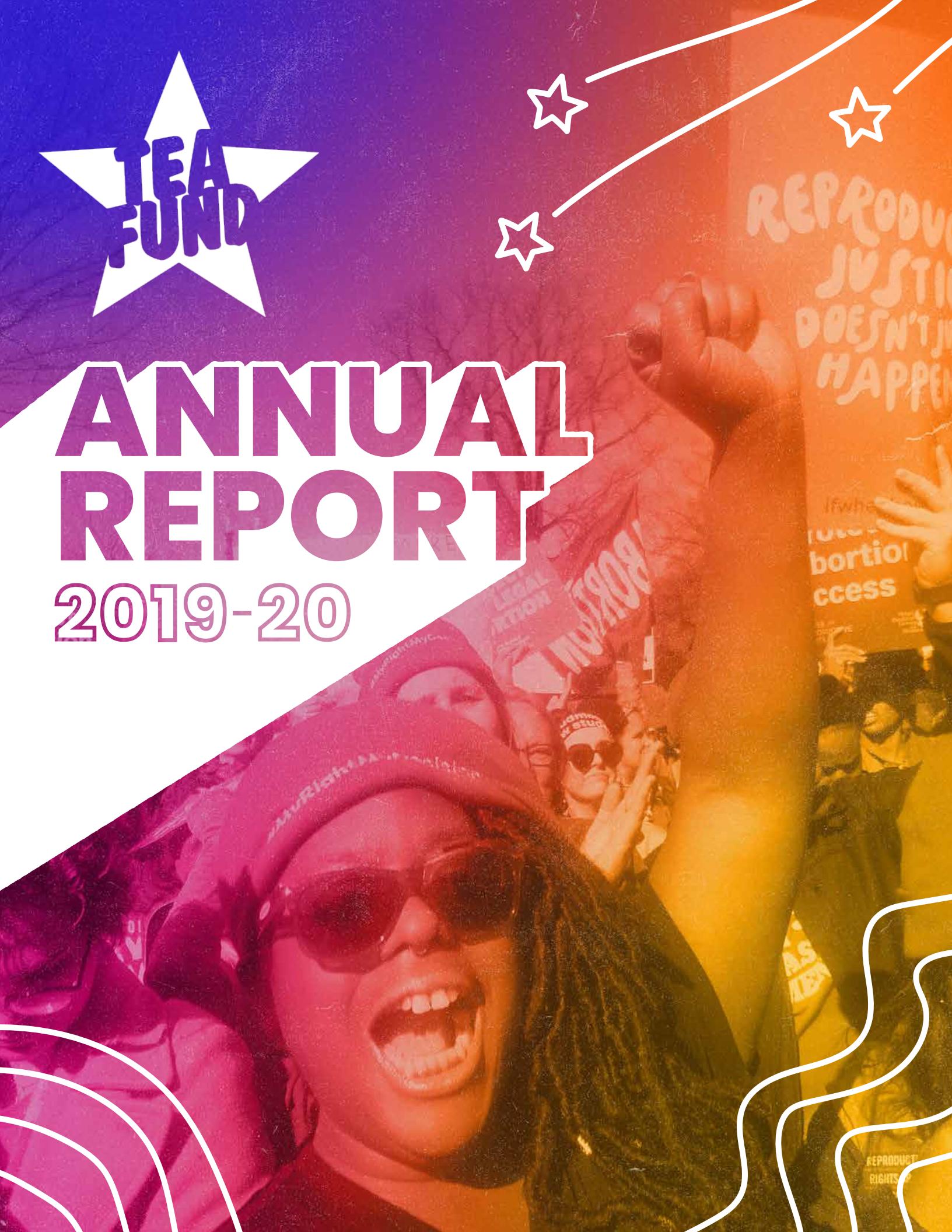




ANNUAL REPORT

2019-20



EXECUTIVE DIRECTOR'S MESSAGE:

TEA Fund started 2020 looking forward to our annual Bowl-A-Thon, our largest grassroots fundraiser, and had more teams signed up than ever before. Our calendar was full of great events to engage our community about abortion access. Our community was excited about supporting abortion access as we saw lots of people come out for our Bowl-A-Thon Kick Off events in Dallas, Denton and Fort Worth in early March. As we kept hearing reports about a new virus, we chose to prioritize our health and the health of our communities. That meant we had to cancel all of our in-person events, including our two largest fundraisers. In no time, our governor and attorney general used their powers to declare a moratorium on abortions, citing safety and health—exploiting the pandemic to restrict necessary health care instead of expanding it. Abortion providers and funds had to scramble to protect our own health while we continued to help people navigate barriers to abortion. The ban went back and forth in the court system, causing even more confusion for people who needed abortions. I am most proud of our TEAM here at TEA Fund ensuring access to care through some of the harshest circumstances we have ever faced.

THE NEED FOR ABORTION DOESN'T STOP FOR A GLOBAL PANDEMIC AND IT SURELY DOESN'T WAIT FOR THE COURT'S OPINION.

We knew we had to be there for our community. Our work was more critical than ever. The TEAM pivoted quickly and adapted to online and remote work, which included more advocacy and fundraising. Supporters came together to rally around our work and, together, they donated more money than ever. As a result, we were able to increase our Helpline budget to increase the amount of financial support to our callers. The pandemic created a new layer of barriers that made it even more difficult to access abortions and we made sure we were there to meet the need of people accessing abortion care. We had over 30 online events, which was more than we would have had capacity to do prior to the pandemic. This allowed us to create more engagement with supporters, increase our base for abortion access and utilize the lessons we were learning during a pandemic to increase support for TEA Fund and our callers.

A handwritten signature in pink ink that reads "Kamyon Conner". The signature is fluid and includes a small heart shape to the left of the name.

KAMYON CONNER | LCSW, SHE/HER

TEA PROGRAMS

HELPLINE

In the past we generally have been able to support around one fifth of our callers. In FY 2019-2020 we had 5,651 calls to our Helpline and committed \$336,961 in funding and were able to fund just over one thousand.

ABORTION DOULAS

TEA Fund embarked on a new journey to provide additional support to people seeking abortion care in Dallas. We were able to train over 16 local volunteers to provide emotional support for people navigating abortion restrictions in Texas as abortion doulas.

CLINIC ESCORTING AND LEGAL OBSERVER

Our clinic defense program provides support to abortion clinics and patients who must walk through anti-abortion extremist protesters to access care. This program consists of two parts: clinic escorts and legal observers. Our clinic escorts accompany patients to the clinic doors while our legal observers document any violations or trespassing by extremists.



Abortion doulas receiving their training



Clinic escorts

BUILDING OUR BASE

TEA FUND IMPACT IN RURAL TEXAS

The local abortion bans shined a light on the need for abortion access support in rural Texas. We have been coaching pro-abortion residents who want to learn about better strategies and messaging to be able to speak at local city and county meetings when these ordinances are being discussed and voted on. We also work with local folks to help them share information about the alternatives to abortion access in Texas.

This proactive strategy was helpful in Carthage, Texas, the second town in Texas to oppose the adoption of this ordinance. Since we also now know the impetus behind these bans, we have an ability to be proactive and engage as many places as we can before they are asked to introduce the ordinance. Through continued advocacy efforts, TEA Fund, along with partners, was able to help convince at least two Texas municipalities to reconsider their proposed ordinances in Carthage and Keller with in person testimony of staff, volunteers and abortion storytellers.

ABORTION CANDLES

We also made candles for our volunteer holiday party that read "Abortions Are Magical" and posted them on Instagram and got a lot of feedback from that.



TEA Fund advocating for abortion access in Carthage, TX



Abortions candles TEA Fund made for our volunteer holiday party

FIGHTING FOR ABORTION ACCESS IN COURT



Officials in Waskom, TX voting to ban abortion (Screengrab via YouTube)

In 2019, the town of Waskom, Texas created a local abortion ban which was the first Texas town to co-opt language from progressive organizations to limit abortion access at the local level, deeming themselves "a sanctuary city for the unborn", ultimately attempting to ban abortions in that town and prohibit the work of abortion forward organizations from serving individuals in these towns punishable by legal action.

Although there are no abortion providers in Waskom, and abortion is still legal in the state of Texas, the city council of all male cis het white folks voted unanimously to ban abortion and shame people accessing abortion care. It also named Texas Equal Access Fund as a criminal organization not allowed to work in this town.

We are proud of the bold action we took along with two other abortion funds to stand against these anti-abortion zealots who are damaging communities using shaming tactics and providing misinformation about abortion

We are suing anti-abortion extremists to say:

Keep Our Names Out Of Your Mouth!



ACLU suit launch

access. Our successful suit against seven rural Texas municipalities was fruitful not only for us but also for the other repro organizations named as criminals in all seven cities.



OUT IN OUR COMMUNITEA

ROSIE'S RESOLUTION

Our Repro Power coalition has been doing a lot of work to have Rosie's Resolution passed by the Dallas County Commissioners Court with much resistance from allied leaders. We were able to use our coalition work to cultivate champions. This coalition of ACLU, Avow, Planned Parenthood of Greater Texas and TEA Fund worked with the Dallas County Commissioners Court to support a resolution titled Rosie's Resolution, that seeks for the Dallas County Commissioners Court to affirm abortion is healthcare. The COVID-19 pandemic has slowed a lot of our advocacy work, yet we are still working to meet with the commissioners virtually.



Gathering outside of the Dallas County Commissioners Court



TEA Fund was the 1st stop on the All Above All Be the Bold Bus tour

ALL ABOVE ALL BE BOLD BUS TOUR

TEA Fund and Dallas were the 1st stop of the All Above All Be Bold Bus tour!!!! The bus is visited 19 cities in 16 states to organize, mobilize, and build power to lift abortion coverage bans. The Be Bold Bus was anchored at the Dallas Women's March. It provided supporters with an opportunity to hang out with fellow advocates, write to your elected officials urging them to support the EACH Act, win prizes, and write notes to abortion providers and patients in their community — all while raising awareness about the harmful effects of the Hyde Amendment.

OUT IN OUR COMMUNITEA



Local Advocacy day in Denton



Glow with the flow yoga



Abortion aftercare Kit making



June vs. Medical Supreme Court case Rally

OUT IN OUR COMMUNITEA



Silent protest - Lego



BLM rally



Black led BLM Rally



Abortion Sip & Paint



ADVOCACY

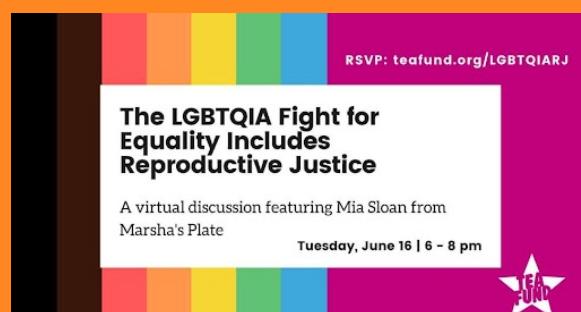
TEA FUND GOES VIRTUAL

Many of our local efforts were online and digitally-based within the last year. TEA Fund hosted over 30 virtual events in 2020 to engage our supporters and our base while also modeling what it means to care for ourselves and our communities.

Topics ranging from Abortion and Public Policy 101, ending slut shaming, updates on SCOTUS, the state of Roe today, and abortion access in the age of COVID, among other things. We were very honored during pride month to partner with Mia Mix from Marsha's Plate for an educational virtual night regarding how the LGBTQIA fight for equality includes reproductive justice. We all know that our trans and no-binary community members also have abortions. It meant a lot to us and our volunteers to be able to virtually honor Black trans lives that had been lost to senseless violence in our country.

In order to support the increased need for emotional health and wellness during the pandemic, we were able to have our social workers host regular virtual self-care and community care events during a difficult year.

We held trainings for our supporters that included "Let's talk about abortion" with our partners at Avow, and it included a portion developed by our staff on what not to say to people who have had abortions.



FUNDRAISING



STIGMA BUSTING T-SHIRTS

Toward the end of FY 2019 TEA Fund created some new Stigma busting T-shirts as part of shifting the narrative toward a reproductive justice-aligned framework.

**SHIFTING THE
MESSAGE AROUND
ABORTION IS KEY
TO REDUCING
STIGMA**



NORTH TEXAS GIVING DAY

TEA Fund participates in North Texas Giving Day annually, which is always a great way to challenge our supporters to continue supporting TEA Fund.

**OUR GOAL THIS YEAR WAS \$15,000 & WE RAISED OVER \$20,000
THIS EVENT CONTINUES TO GROW EVERY YEAR**

EVENTS



Taco or Beer Challenge



Bar 10 mixer in Fort Worth



Fort Worth Soup



Planned Parenthood luncheon



Women's Issues Network celebration of the 99th anniversary of the 19th amendment.



Our Bodies Our Lives

FINANCIAL SUMMARY

REVENUE

Individual Contributions	\$119,208
Foundation Grants	\$1,175,627
Indirect Contributions	\$3,622
Fundraising Events	\$4,300
Less: Direct Expenses	(1,720)
TOTAL REVENUE	\$1,301,037

EXPENSES

PROGRAM EXPENSES

Payments to Affiliates	\$15,300
Direct Assistance	\$268,074
Staff Salaries & Benefits	\$276,663
Advertising & Promotion	\$9,857
Offices Expenses	\$17,246
Occupancy	\$14,099
Travel	\$13,758
Conferences/ Meetings	\$25,624
Advocacy	\$31,998
Training Materials	\$4,500
Legal Expenses*	\$330,000
All other expenses	\$1,533
TOTAL PROGRAM EXPENSES	\$1,009,122

FUNDRAISING EXPENSES

Staff Salaries & Benefits	\$111,598
Advertising & Promotion	\$1,111
Offices Expenses	\$5,889
Occupancy	\$4,814
Fundraising Mailing Exp	\$3,565
TOTAL FUNDRAISING EXPENSES	\$127,630

MANAGEMENT & GENERAL EXPENSES

Staff Salaries & Benefits	\$37,317
Accounting/CPA Fees	\$13,717
Advertising & Promotion	\$1,192
Offices Expenses	\$2,103
Occupancy	\$1,719
Conferences/ Meetings	\$1,280
Insurance	\$2,697
TOTAL MANAGEMENT & GEN. EXPENSES	\$60,302

TOTAL EXPENSES	\$1,197,054
NET INCOME/LOSS	\$103,983

* Legal advocacy funds supported by foundation grants.

FINANCIAL SUMMARY

STATEMENT OF FINANCIAL POSITION 6/30/20

ASSETS

Cash - Non Interest-bearing	\$664,405
Savings	\$27,006
Other Assets	\$41,905
TOTAL ASSETS	\$733,316

LIABILITIES

Accounts Payable & Accrued Expenses	\$160,357
Other Liabilities	\$36,182
TOTAL LIABILITIES	\$196,539

NETS ASSETS

Temporarily-Restricted Net Assets	\$24,000
Unrestricted Net Assets	\$512,777
TOTAL NET ASSETS	\$536,777



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