

TEA  
FUND

# ANNUAL REPORT

2023 - 2024





### A WORD FROM

# OUR EXECUTIVE DIRECTOR

## Our fiscal year 2023 – 2024 started as we celebrated our ability to continue supporting Texans with their abortion and reproductive health care.

In September 2023, I took a much needed sabbatical and handed the reins over to our newly promoted Deputy Director, Maleeha Aziz, who did an outstanding job in my absence. The staff was equally supportive of her stepping into this role and keeping this ship running on an even keel while I took time for radical restoration.

In October 2023, we hosted our first ever Haunted Hotties showcase—the debut of our Quarterly Queer Variety Show series. These events are designed to celebrate queer joy and affirm bodily autonomy for all while raising funds to support Texans on their reproductive journeys. These shows have quickly become a beloved tradition and our community shows up strong for each one.

TEA Fund was named Best Advocacy Group by the Dallas Observer in their annual “Best of Dallas” list in September 2023. The recognition highlighted our unwavering commitment to helping low-income Texans access abortion care, offering both financial and emotional support and challenging misinformation and stigma. As the Observer noted, our work is more crucial than ever—and we’re proud to keep showing up for our communities.

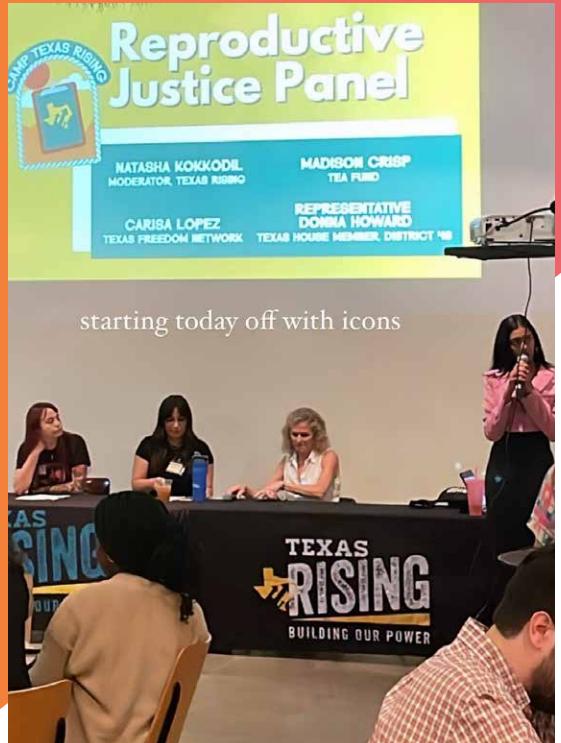
We also hosted our second Infant Care Resource Drive in December 2023 that served as a fun holiday community event at the First Unitarian Universalist Church of Dallas. We provided essential infant and child care supplies—like clothing, diapers, wipes, and more—to over 250 families. Altogether, we supported nearly 1,000 families throughout the fiscal year.

We leveled up our major fundraising events this fiscal year, making them more engaging and impactful than ever. Our First Bloom awards banquet and gala made its debut at a new location in Deep Ellum, and it was a huge hit with our community. We also reimagined our annual Bowl-A-Thon, transforming it to our new annual Fund-A-Thon as a queer variety show. As our most successful grassroots peer-to-peer fundraiser, the event’s success affirmed that this new format resonates with our supporters. That momentum inspired us to continue hosting queer variety shows on a quarterly basis.

I am very proud of the work that TEA Fund has continued to do in the face of such extreme aggression against reproductive health, justice, and freedom in Texas. This fiscal year we were able to help 1,261 people with out-of-state abortion care and 253 people with other reproductive care. TEA Fund has an amazing ability to pivot and react to critical situations. I am most proud of our ability to support one another through the hardest of times and seeing how that supports us in showing up for our community. When adversity knocks on our door, we answer with a direct and decisive call to action that serves more people in our communities in new and inventive ways.

Kamyon Conner | LCSW (She/Her)

# ADVOCACY



University of Texas Dallas Careers in Women's Advocacy Panel with advocates for sexual health.

## Camp Texas Rising

Camp Texas Rising is a summer boot camp initiative of the Texas Freedom Network to engage young people of color to organize and build power in a multi-issue, intersectional social justice framework

Our Community Organizer joined Carissa from TFN and Representative Donna Howard to discuss health care access, contraception, abortion rights, and the impact of changes to Texas law.

## Presenting at the First Unitarian Universalist Church Women's Day Alliance



# TEAFund PROGRAMS



## Infant Care Resource Drive

Since launching our first Infant Care Resource Drive (ICRD) last year in partnership with TCU, the program has grown significantly.

This fiscal year, we served an additional 750 families and collaborated with partners like First Unitarian Universalist Church of Dallas and Rubber Gloves in Denton. We also hosted another successful Bakers for Babies fundraiser at Lucky Lou's in Denton.

## Volunteer Opportunities

Whether it's writing Love Letters for Providers or packing reproductive health care supplies, our volunteer events offer meaningful ways to support reproductive justice together.

# PROGRAMS



## Helpline

We received a grant to hire a Helpline Fellow to support the increasing amount of funding request calls. TEA Fund takes pride in providing excellent care to our clients. During our follow-up calls that our staff have with clients, on a 0 – 5 rating scale TEA Fund consistently received a 5.0 on our Support Scale from our callers.



## Text Line

We had a big enough increase in volunteers to have 4 volunteers each day, with a dedicated Spanish speaking volunteer on the weekends. Our volunteer text line sign up increased by 10% every quarter leading to our highest signup ever in the Spring of 2024! TEA Fund had over 870 text line conversations supporting reproductive health care seekers.



## PATH

Our Post Abortion Truth and Healing (PATH) group, our social and peer support group for people who have had abortions, had a busy year and grew by 120%. We held various interactive meetings and events and included things like movie nights, virtual mocktail/cocktail making parties, vision boarding, yoga, picnic in the park, and a pool party. PATH members also attended TEA Fund and partner events, and even advocacy days where they shared their stories.

# IMPACT



**\$793,778**

Funds committed for abortions to 1,261 people FY 23-24



**\$137,209**

Other reproductive health care for 253 people



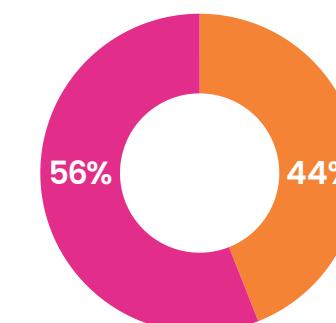
**\$475**

Average assistance grant offered per client



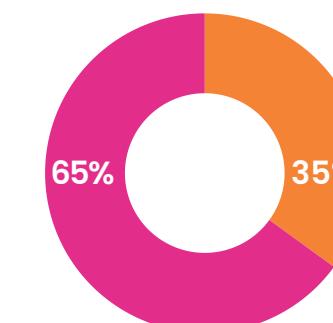
**2,313**

Number of calls that came into Helpline



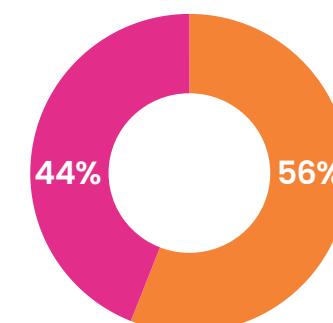
**56%** of callers are parents  
**Client Parental Status**

■ Does not have children  
■ Has children



**65%** of clients are folks of color  
**Client Race / Ethnicity**

■ Folks of color  
■ Caucasian Non-Hispanic/White



**44%** of clients have no health insurance  
**Client Insurance Status**

■ Health insurance  
■ No health insurance

OUT IN THE CommuniTEA

# EVENTS

NETWORKING +  
SHOWING UP!



## SXSW

Our Deputy Director Maleeha Aziz was featured in the documentary *Preconceived*, and it premiered at South by Southwest.

Maleeha participated in a screening and panel discussion to share her experience with anti-abortion centers and the work she does to combat these harmful organizations.



## She Rock

TEA Fund was the official beneficiary of She Rock 2023, an annual music festival for artists who identify as women on International Women's Day.

We had a great time engaging with the Denton community, listening to amazing local music, and sharing information about our work.

OUT IN THE CommuniTEA

# EVENTS

NETWORKING +  
SHOWING UP!



## Olivia Rodrigo, the GUTS tour

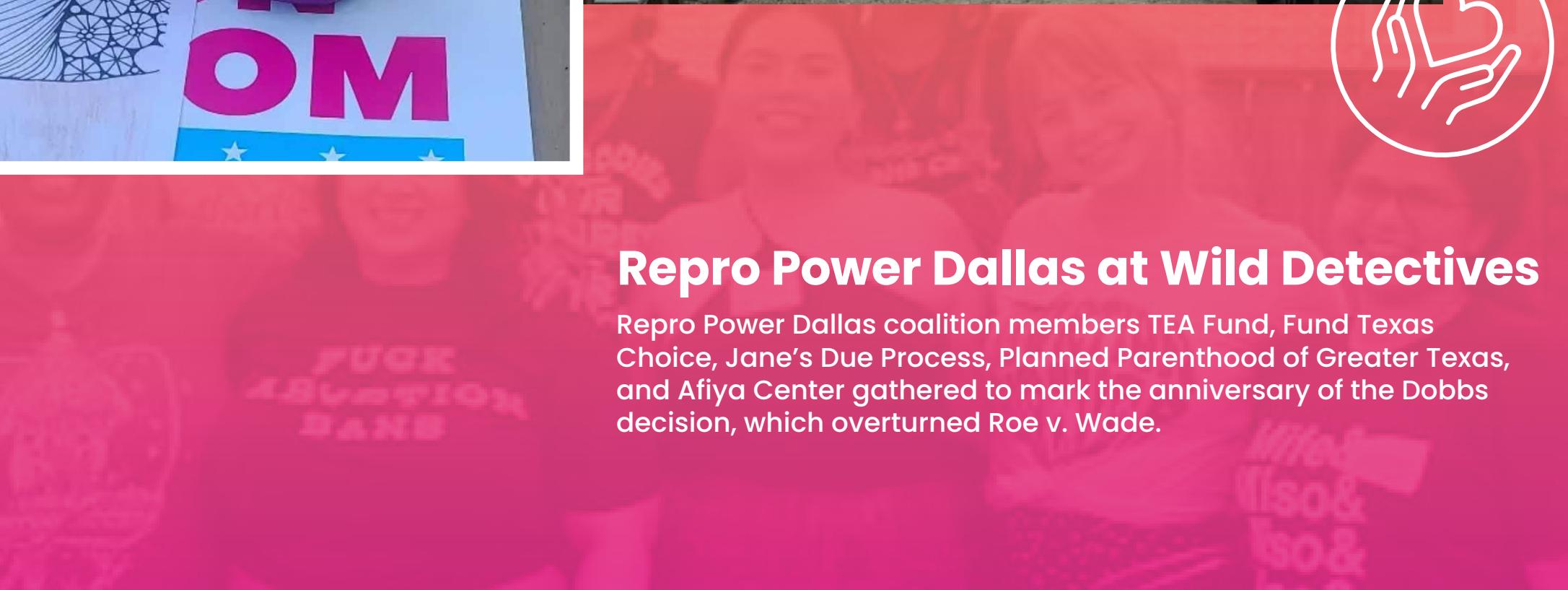
TEA Fund and abortion funds across the country were invited to do outreach at Olivia Rodrigo's GUTS tour.

Our TEAm members joined the tour in Dallas where they hosted repro trivia, offering prizes that included Olivia Rodrigo and TEA Fund merchandise. We also hosted an IG takeover on Olivia's official fan club account where we talked about TEA Fund. We gained almost 300 new followers from this effort.



## Tabling at Tyler New Moon Market

The New Moon Market is a monthly event held at Downtown Tyler Square—and a reminder that we haven't forgotten our East Texas supporters. We're committed to showing up for everyone across our service area.



## Repro Power Dallas at Wild Detectives

Repro Power Dallas coalition members TEA Fund, Fund Texas Choice, Jane's Due Process, Planned Parenthood of Greater Texas, and Afiya Center gathered to mark the anniversary of the Dobbs decision, which overturned Roe v. Wade.



## OUT IN THE CommuniTEA

CONTINUED



### Staff & Volunteer Holiday Party at Common Desk



### Afiya Center 15th Anniversary Gala



### Afiya Center Conference: Do You Trust Black Womxn or Nah?



### Planned Parenthood Texas Votes 10-year Anniversary Celebration





## Ipas organized a reproductive justice convening bringing together folks in Texas and Mexico.

There was much to be learned about navigating abortion access in hostile and restrictive places.

## Jane's Due Process Dallas Celebration

Jane's Due Process Dallas Celebration featuring Cynthia Lee Fontaine and Barbie Davenport Dupree was amazing! We love supporting our Texas abortion fund siblings.

## OUT IN THE CommuniTEA

CONTINUED



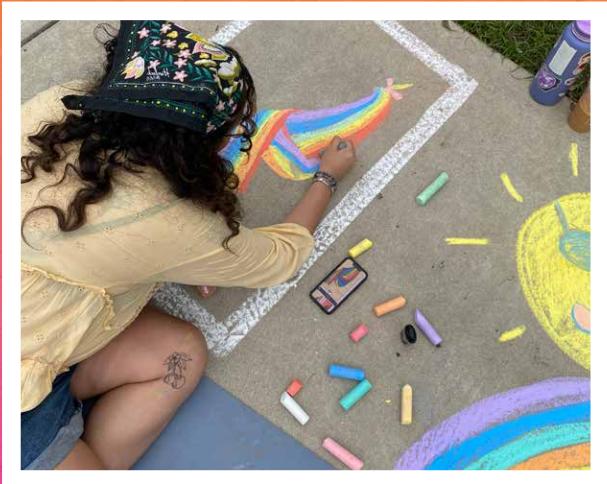
### Inaugural Haunted Hotties Showcase

This year we hosted our first Haunted Hotties Showcase, a queer variety fundraiser show featuring performances from DFW's premier entertainers, raffles, a costume contest and community. It was a huge success!

### Fund-A-Thon

After the success of our first Haunted Hotties Showcase, we kept the momentum going through our Fund-A-Thon campaign and launched Denim and Diamonds—our first end-of-campaign queer variety celebration. We had an amazing time with our community at the Patterson-Appleton Arts Center.





## Pride Celebrations in Denton

As always, TEA Fund participates in LGBTQIA+ events across our region. We were happy to participate in Pride Path with Pridenton and gather at Night OUT near the Square. This year TEA Fund was voted the prize winning vendor float award at Night OUT.



OUT IN THE CommuniTEA

CONTINUED

# FIRST BLOOM



**Iris Garcia**  
*Volunteer of the Year*



**Senator Sarah Eckhardt &  
Representative Sheryl Cole**  
*Expanding Access Award*



**Simone Carter**  
*Media Ally Award*



**Monica Fraga & Kate Cox**  
*Abortion Out Loud*

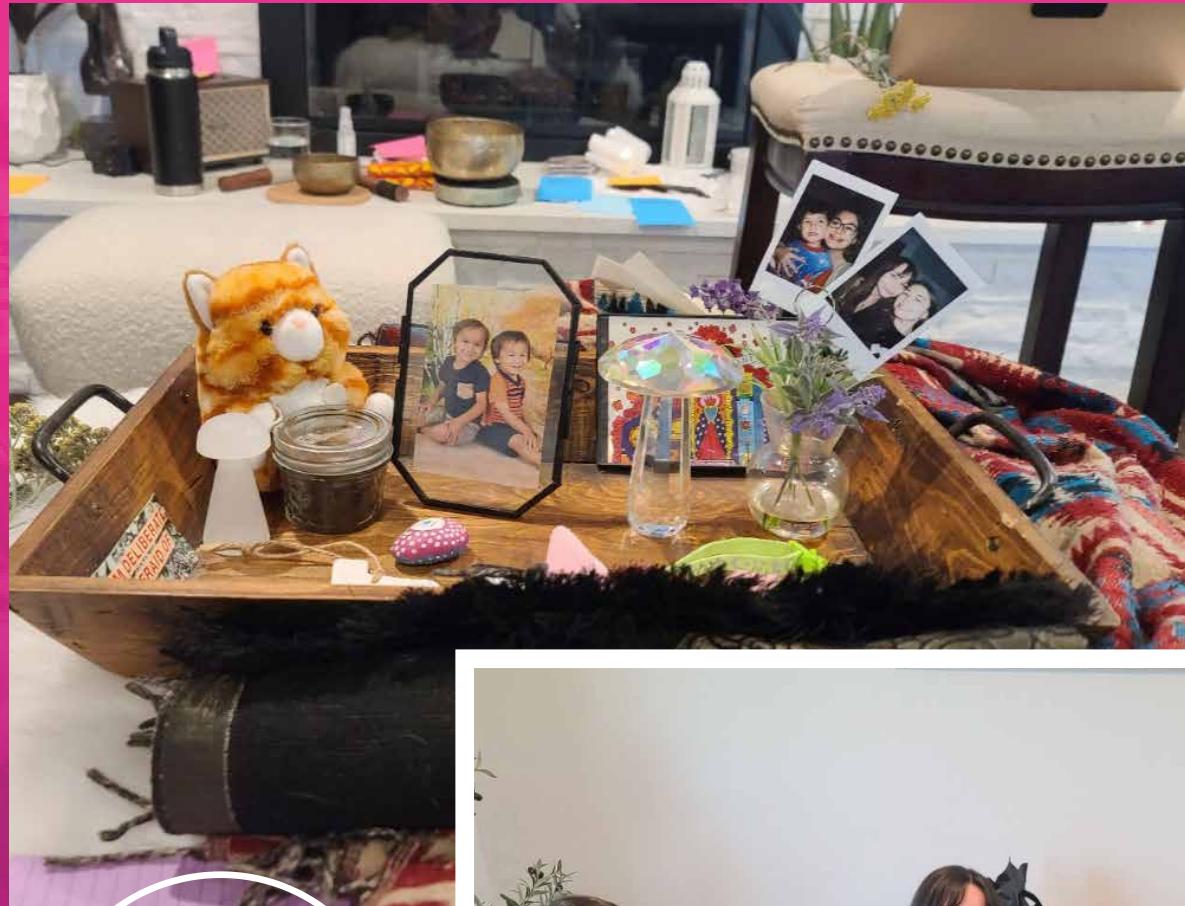


**Pamela Merritt**  
*Medical Students for Choice  
Keynote Speaker*



**Pegasus Health Justice Center**  
*Spirit of Reproductive Justice Award*

First Bloom lit up Deep Ellum with an evening celebration full of energy, community, and joy. It was a fantastic night at a vibrant neighborhood venue.



## Board & Staff Retreat

Our board and staff took time together to rest, reconnect and replenish our passion for working together in the name of reproductive justice. It was a great weekend filled with learning, understanding and growing together.

# STIGMA BUSTING



At TEA Fund, we bust stigma and keep it cute. To debut our new tagline, Reproductive Access in Action, we made these adorable totes for our volunteers. They're a bold, pro-abortion statement and a design folks are excited to show off.

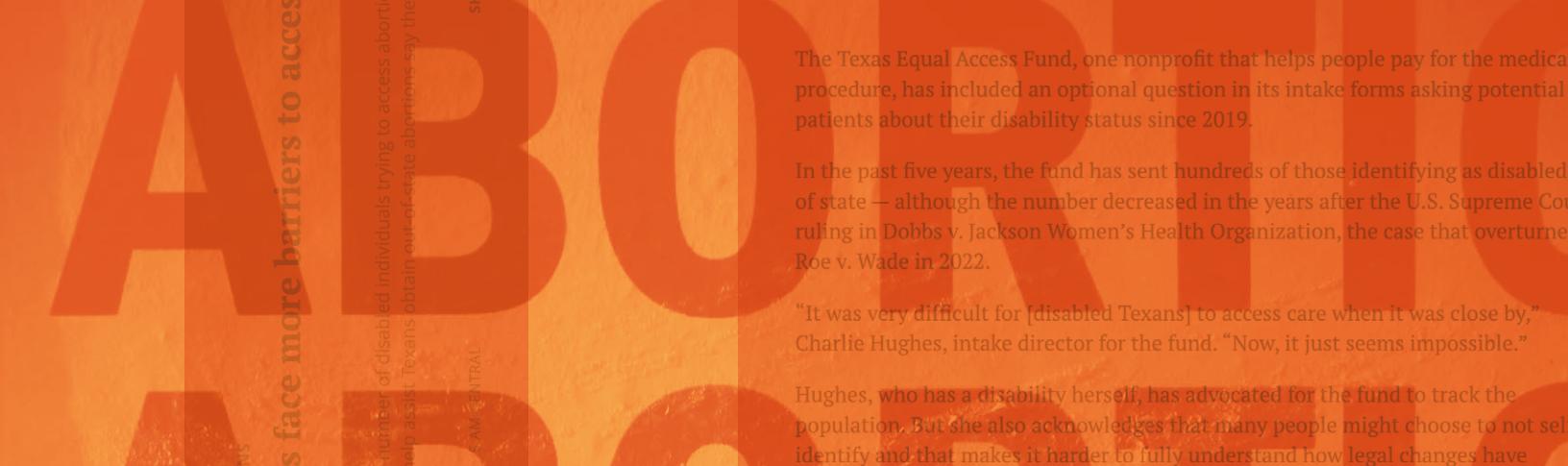
**WE ARE  
PROUD TO BE  
PRO-ABORTION!**

# TEA FUND IN THE MEDIA



“Now is the time we need people to be extra bold in their support of abortion access—here and now—because this is kind of how things got this way.”

**Kamyon Conner**  
Executive Director | for Prism



The Texas Equal Access Fund, one nonprofit that helps people pay for the medical procedure, has included an optional question in its intake forms asking potential patients about their disability status since 2019.

In the past five years, the fund has sent hundreds of those identifying as disabled of state — although the number decreased in the years after the U.S. Supreme Court ruling in Dobbs v. Jackson Women's Health Organization, the case that overruled Roe v. Wade in 2022.

"It was very difficult for [disabled Texans] to access care when it was close by," Charlie Hughes, intake director for the fund. "Now, it just seems impossible."

Hughes, who has a disability herself, has advocated for the fund to track the population. But she also acknowledges that many people might choose to not self-identify and that makes it harder to fully understand how legal changes have

#### TEXAS ABORTION RESTRICTIONS

## Disabled Texans face more barriers to accessing abortion

Few organizations track the number of disabled individuals trying to access abortion, but abortion providers and groups that help assist Texans obtain out-of-state abortions say they are falling through the cracks.

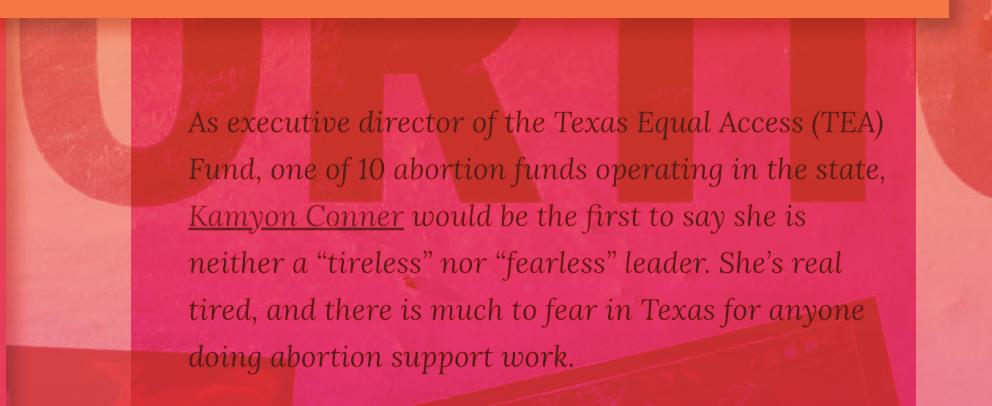
BY NEELAM BOHRA FEB. 20, 2024 5 AM CENTRAL

SHARE REPUBLISH ↗

ear has been abysmal. I can't even begin to describe it. My dad was diagnosed with cancer in 2022. He died in January 2022. My sister passed away in February. I am still dealing with a lot of personal grief on top of what I do. I do what I do because I would call "work stuff" that's never-ending. I am still here in Texas.

ve always faced harsh restrictions, and for a long time ago, we were forced to live through the restrictions. That was hard, but the fall of Roe felt like a weight off my shoulders. I think it was the weight of what it means for women to have autonomy. Most people in Texas didn't understand what it meant to go out and see someone I knew, and I didn't know how my work changed. After the fall of Roe, people understood that my work had changed. Community, we also felt the weight of what it means to be a woman in Texas.

As executive director of the Texas Equal Access (TEA) Fund, one of 10 abortion funds operating in the state, Kamyon Conner would be the first to say she is neither a "tireless" nor "fearless" leader. She's real tired, and there is much to fear in Texas for anyone doing abortion support work.



#### HEALTH

## 'What else can they do to us?'

The nation's most extreme anti-abortion laws are often piloted in Texas, where abortion is now illegal and advocates are waiting for whatever comes next.

"It was very difficult for [disabled Texans] to access care when it was close by," Charlie Hughes, intake director for the fund. "Now, it just seems impossible."

**Charlie Hughes**

Intake Director | for Texas Tribune

"While it is a safe option to have an abortion, the criminalization of people of color in abortion-hostile states is what makes it dangerous," Aziz said. "I wish there was some more consideration for what that meant for low-income people of color."

**Maleeha Aziz**

Deputy Director | for the Nation

## FEATURED IN:

The Dallas Morning News

REUTERS

VOGUE News

SPECTRUM NEWS

BUSINESS INSIDER

teenVOGUE

kxan

KUT 90.5

Star-Telegram

PRISM

THE Nation. VARIETY

THE TEXAS TRIBUNE

# FINANCIAL SUMMARY

## Revenue

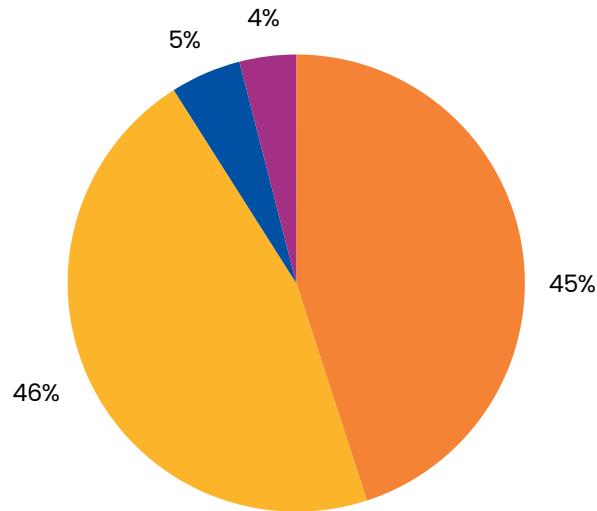
Individual Contributions	\$597,625
Foundation Grants	\$613,376
Investments	\$70,420
Fundraising Events	\$49,421
<b>TOTAL REVENUE</b>	<b>\$1,330,842</b>

## Expenses

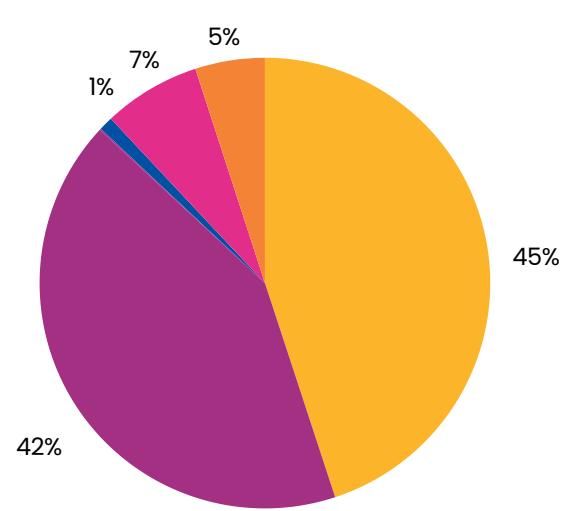
### Program Expenses

Direct Assistance	\$589,818
Staff Salaries & Benefits	\$549,162
Intake Database	\$1,346
Internship Stipends	\$12,900
Advocacy/Outreach	\$88,069
Board, Staff Development	\$61,171

**TOTAL PROGRAM EXPENSES \$1,302,466 (71.5%)**



- Individual Contributions
- Foundation Grants
- Investments
- Fundraising Events



- Direct Assistance
- Staff Salaries & Benefits
- Internship Stipends
- Advocacy / Outreach
- Board / Staff Development

### Fundraising Expenses

Staff Salaries & Benefits	\$179,658
Database	\$13,783
Fundraising Events	\$28,158
Mailing & Office Expenses	\$2,477
Credit Processing Fees	\$17,196
Advertising	\$3,800

**TOTAL FUNDRAISING EXPENSES: \$245,072 (13.5%)**

### Management + General Expenses

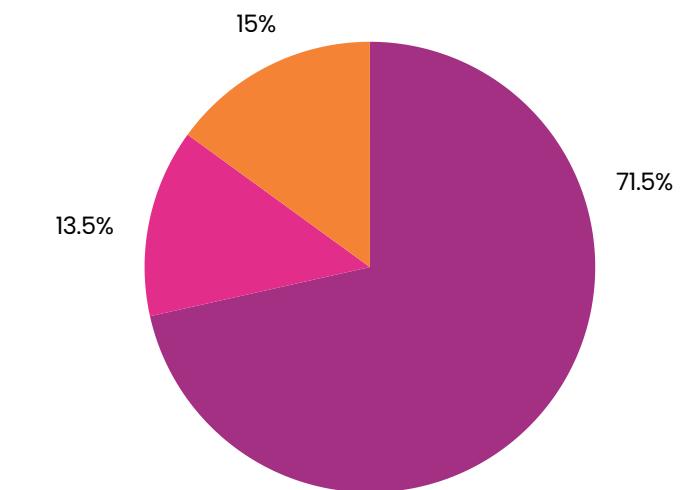
Staff & Benefits	\$92,795
Accounting	\$46,445
Advertising	\$730
Office Expenses	\$37,295
Travel, Conferences	\$15,570
Insurance	\$2,884

**TOTAL MANAGEMENT & GEN. EXPENSES \$273,674 (15%)**

<b>Total Expenses</b>	<b>\$1,821,212</b>
<b>Net Loss</b>	<b>-\$490,370</b>

## Cash Flow Statement

Assets	\$3,578,761
Liabilities	\$120,183
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b>\$3,587,761</b>



- Program Expenses
- Fundraising Expenses
- Management and General Expenses
- Advocacy / Outreach

# PEOPLE SHARE WHY THEY SUPPORT TEA FUND

# Donor Rick Blanton says:

**"Since its first year, I've highly respected and supported TEA Fund and their mission. I particularly appreciate their consistent screening of the women they help and the loving delivery of professional services and support needed.**

Their clients always receive caring, prudent guidance and financial support through a most incredibly stressful and difficult time in their lives. I will continue to be a stalwart supporter of this fine organization that has positively impacted thousands of women and their families."

## Clients say:

When I called, they were very sweet and helpful. Not only did they cover the remaining balance, they helped take a weight off my shoulders. I don't have to worry about paying bills.

## - TEA Fund Client

# lifesavers

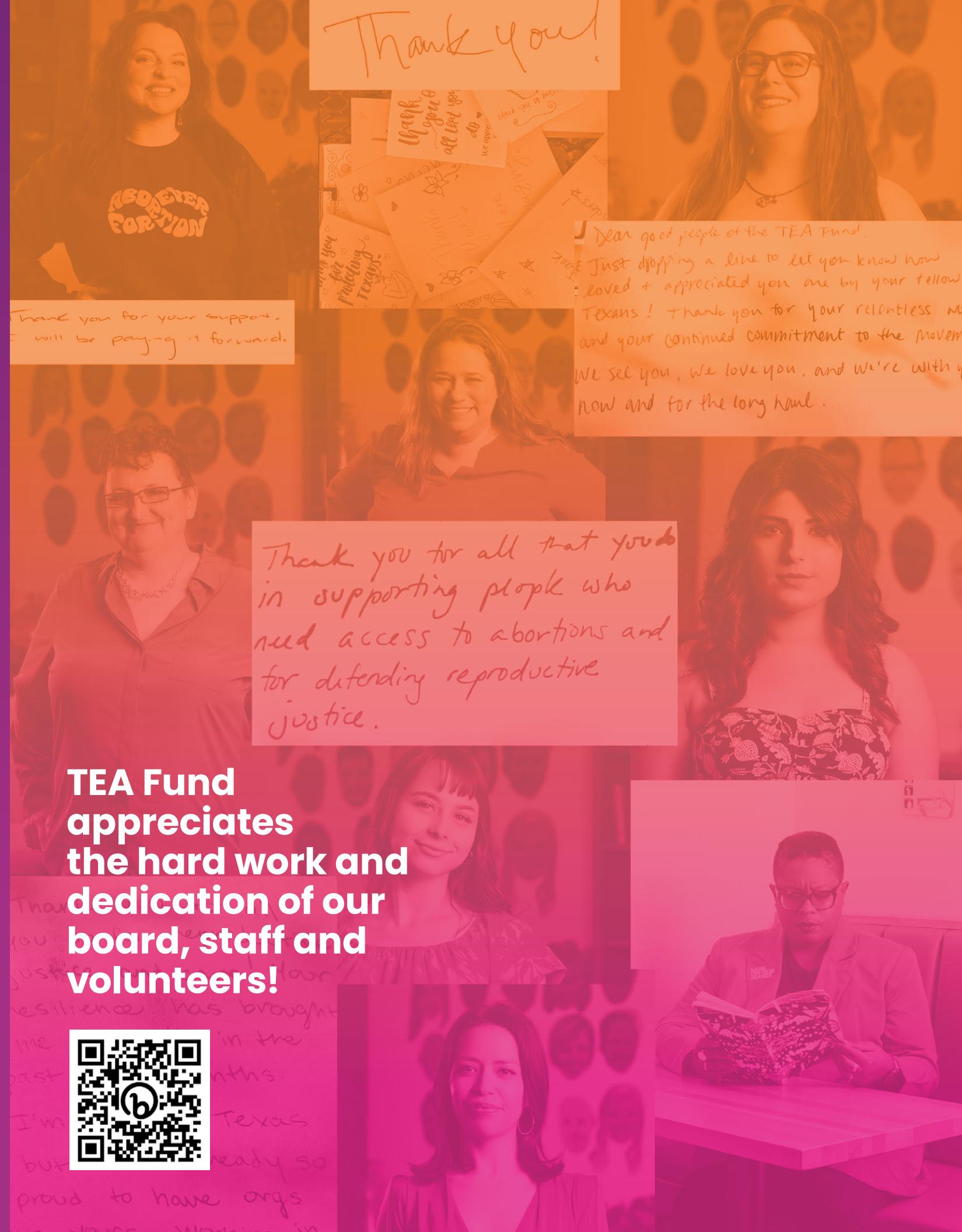
## - TEA Fund Client

I have been in a bad financial place and TEA Fund help with covering my entire bill. I can't explain how wonderful and grateful I feel. I recommend them to keep doing good things as they are. Their customer service was wonderful as well and really helpful. I'm so glad I got their contact information. Thank you so much again TEA fund.

## - TFA Fund Client

Thank you for your support.  
I will be paying it forward.

## - TEA Fund Client





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